

An Equal Opportunity Employer

Governor JEB BUSH

Secretary

JAMES V. CROSBY, JR.

http://www.dc.state.fl.us

2601 Blair Stone Road • Tallahassee, FL 32399-2500

C-Tech Associates 50 Station Road Sparta, NJ 07871 Hamilton C.I. Vocational Dept. 10650 S.W. 46th Street Jasper, FL 32052

October 13, 2005

To Whom It May Concern:

My name is Mark Ladue. I am employed by the Florida Department of Corrections where I am the instructor of the Electrical program at the Hamilton Correctional Facility. Our Electrical program includes C-Tech's Copper-Based Network Cabling and Fiber Optic-Based Network Cabling certification programs.

Although the D.O.C. does not have a formal job placement tracking system, former inmates often call their former teachers and inmates still incarcerated to report their progress. Former inmates have reported being hired by Traffic Control Inc. (does the fiber optic installation for the Florida Dept. of Transportation for road signs, cameras, etc.) of Orlando, Florida, Cox Cabling of Hillsborough County, Henkle & McKoy of Ft Lauderdale, Florida and Knights Cabling (subcontractor for Cablevision and Time Warner) of Pinellas County.

The C-Tech Certification programs prepare inmates with the training they need to enter the workforce upon release highly skilled and confident. C-Tech truly is short-term training for long-term careers.

Sincerely,

Mark Ladue, Certified C-Tech Instructor